Strong Partnership and Collaboration

Big Sky Economic Development
Billings Chamber of Commerce
Billings Job Service
MSU Billings/City College
Rocky Mountain College
City/County Leadership
School District #2/Career Center
Private Industry
Initial Business Plan Developed
Three Key Areas with Goals/Objectives/Strategies

1. Human Capital
   *WorkNow* Teams
2. Skills Development/Education
3. Data/Research/Accountability
What Next??

Define the status quo and refine our plan of attack

- Benchmarks and Indicators for the Workforce in our Community
- Annual Needs Assessment Model
- Gap Analysis for Training/Education
- “State of the Workforce Report” to be updated annually
- Begin a Talent Attraction Plan
Thank you Governor Bullock and Director O’Leary
Q&A