MEDA Annual Conference

Workforce Development Pre-Conference Training

BillingsWorks

Workforce Council

Proudly Hosted by:

BIG SKY ECONOMIC DEVELOPMENT
BillingsWorks is a collaboration of Billings businesses and organizations hosted by Big Sky Economic Development that brings together partners and resources to anticipate and respond to community workforce needs. Members of the Steering Committee include:

- A&E Architect
- Advanced Care Hospital
- Best Western Clocktower Inn
- Big Sky Economic Development
- Big Sky Economic Development Board of Directors
- Billings Career Center
- Billings Adult Education
- Billings Chamber of Commerce
- Billings Clinic
- Billings Job Service
- Billings School District #2
- City of Billings
- Downtown Billings Alliance
- Elation
- ExxonMobil
- Lyle Hill (former BSED board member)
- MSU Billings and City College at MSUB
- MT Departments of Labor and Industry
- NorthWestern Energy
- PayneWest Insurance
- Rocky Mountain College
- St. John’s Lutheran Ministries
- St. Vincent Healthcare
- Yellowstone County
BillingsWorks’ Goals

Goal 1: Collaboration

Goal 2: Immediate Workforce Needs

Goal 3: Align Education with Workforce

Goal 4: Talent Attraction
• Director of BillingsWorks

• Career and Technical Education Director

• “Your Dream Career is Here” Campaign

• American’s Promise training grant to retain workers for high tech fields

• Collaboration with MSU-Billings, City College and Rocky Mountain College
“Montana’s labor force aged 16-24 is only projected to grow by about 130 people per year through 2026, while the labor force over 55 is growing by nearly 4,000 people per year.”

- Yellowstone County- 32,500 jobs opening in the next 10 years. 24,000 (retirement) 8,500 (economic growth)
- 66% of Yellowstone County businesses reported a lack of available workers negatively impacts business growth

“…only about 50% of Montana teens are in the labor force.”
Career and Technical Education

Experiential Education

Talent Attraction
The Internship

Hiring them was a brilliant mistake.
Other Stuff in the (Billings)Works

• 2018’s State of the Workforce Report
• Reverse Job Fairs
• Pre-release/Business Relationships
• B.E.A.R chair